



# Quality, Health, Safety and Environmental (QHSE) Policy

## Policy Statement

The long-term business success of McDanel Advanced Ceramics depends upon our ability to continually improve the quality and value of our products and services in order to enhance customer satisfaction while protecting people and the environment. Emphasis must be placed on ensuring human health, operational safety, environmental protection, quality enhancement, and community goodwill. This commitment is in the best interests of our customers, our employees, and the communities in which we live and work.

The QHSE Management System provides the infrastructure to consistently deliver products and services that meet customer and applicable statutory and regulatory requirements where we operate. McDanel Advanced Ceramics requires an active commitment to and accountability for QHSE from all employees. We are principled in Integrity, Engagement, Innovation and Performance.

Our priorities are:

- Uncompromising Focus on Safety
- Customer Satisfaction
- Employee Engagement
- Process and Product Conformance
- Continual Improvement
- People, Accountability, Committed, Excellence, Service-Oriented (P.A.C.E.S)

McDanel Advanced Ceramics will pursue the following QHSE goals by establishing Quality & HSE performance objectives, measuring results, assessing, and continually improving processes, services, and product quality.

- Demonstrate personal commitment to the QHSE policy as we strive for zero workplace HSE injuries, illnesses, environmental incidents, or quality defects.
- Provide a work environment that promotes employee engagement, satisfaction, and well-being.
- Drive customer satisfaction with our products, services, and solutions, aiming at building long-term loyalty by partnering with customers to achieve mutual success.
- Actively seek ways to eliminate or minimize identified HSE risks, service and product risks, workplace hazards, process inefficiencies, process variance, and the prevention of pollution associated with our products and services.
- Identify, assess, and understand statutory, regulatory, internal, and industry requirements pertaining to the safety, quality, and performance of products and services in every country we operate.

Managers at every level lead in the communication and implementation of QHSE policies and procedures while ensuring compliance. The commitments listed are in addition to our basic obligation to comply with McDanel Advanced Ceramics procedures, as well as all applicable laws and regulations where we operate. This Policy shall be reviewed regularly to ensure ongoing suitability.

**Michael B. Ingram**  
Chief Executive Officer

A blue ink signature of Michael B. Ingram, consisting of stylized initials and a surname, written over a horizontal line.

**Marc Valentin, CPA, CGMA**  
Chief Financial Officer

A blue ink signature of Marc Valentin, consisting of stylized initials and a surname, written over a horizontal line.

**Michael Beckett**  
Director of Quality

A blue ink signature of Michael Beckett, consisting of stylized initials and a surname, written over a horizontal line.